



SARVAGNYA

# EFFECTIVE PERFORMANCE MANAGEMENT - CERTIFICATION WORKSHOP

Performance management is a systematic approach that helps leaders to clarify their expectations and motivate employees to achieve optimal performance levels. It includes activities such as setting clear objectives and ensuring that they are consistently being met in an effective and efficient manner. Effective performance management system is essential to foster performance oriented culture in the organization, support talented employees, cultivate future leadership & enhance organizational productivity.

## LEARNING OBJECTIVES

- The program aims to providing insight to performance management system and creating suitable scorecards and dashboards at various levels of enterprise to manage the performance
- To help participants in analysing the job and the performance measures relative to job.
- To assist participants in understanding the importance of goal setting and preparation of performance plan
- To help participant understand the organizational roles and structure, and link the roles to the responsibilities
- To encourage participants to commit themselves to their goals
- To evaluate and decide about specific criteria for evaluating performance and feedback
- To help participants understand the review mechanisms that would help in periodically monitoring the set goals

## METHODOLOGY

Highly interactive workshop, questionnaires, group activities, reflections followed by online Certification Exam

## TARGET AUDIENCE

Business Leaders & Managers, HR Managers, Team Leads.